



Retford & District Lifesaving Club Equality Policy Statement.

This club is committed to ensuring that equity is incorporated across all aspects of our activities. In doing so, we acknowledge and adopt the following definition of equity:

Equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about exhibiting a culture and structure to ensure our life-saving activities are equally accessible to everyone.

- The club respects the rights, dignity and worth of every person. True equality is not always about treating everyone exactly the same but rather ensuring everyone has equal opportunities and access regardless of their differences. We will treat everyone sensitively, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy lifesaving activities in an environment free from the threat of intimidation, harassment and abuse.
- All club members are responsible for opposing discriminatory behaviour and promoting equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Club Chair.

A handwritten signature in black ink, which appears to read 'Peter Moyes'. The signature is written in a cursive style and is positioned above a dotted line.

Peter Moyes